

## RIGHTCROWD LIMITED

### BOARD SKILLS MATRIX

The Board of RightCrowd Limited (RCW) has identified the skills, experience and diversity below as being required for the Board as a whole to meet its strategic objectives.

This Board Skills Matrix will also assist the Remuneration and Nominations Committee of the Board to recruit and select new directors. It may also be used in annual performance reviews of the Board to review the existing skills and capabilities on the Board and to identify any gaps in those collective skills and experience.

This Board Skills Matrix is disclosed on the Company's website as recommended by Principle 2.2 of the ASX Corporate Governance Principles and Recommendations (Third Edition).

<b>Skill and Experience</b>	<b>Current Skills and Experience of the RCW Board</b>	<b>Identified Skills Gap</b>
<b>Strategic Capability and Leadership</b>	Yes	No
<b>Financial Management, Accounting and Audit</b>	Yes	No
<b>Commercial Focus and Knowledge of Business Practices</b>	Yes	No
<b>Capital Markets and Financing</b>	Yes	No

<b>Skill and Experience</b>	<b>Does the collective RCW Board currently have these skills and experience?</b>	<b>Is there any identified gap in the collective skills and experience of the RCW Board?</b>
<b>Technology and Innovation</b>	Yes	No
<b>Sales and Marketing</b>	Yes	No
<b>Legal and Regulatory</b>	Yes	No
<b>Risk Management</b>	Yes	No
<b>Compliance</b>	Yes	No
<b>Governance</b>	Yes	No