

RIGHTCROWD LIMITED

BOARD SKILLS MATRIX

The Board of RightCrowd Limited (RCW) has identified the skills, experience and diversity below as being required for the Board as a whole to meet its strategic objectives.

This Board Skills Matrix will also assist the Remuneration and Nominations Committee of the Board to recruit and select new directors. It may also be used in annual performance reviews of the Board to review the existing skills and capabilities on the Board and to identify any gaps in those collective skills and experience.

This Board Skills Matrix is disclosed on the Company's website as recommended by Principle 2.2 of the ASX Corporate Governance Principles and Recommendations (Third Edition).

Skill and Experience	Current Skills and Experience of the RCW Board	Identified Skills Gap
Strategic Capability and Leadership	Yes	No
Financial Management, Accounting and Audit	Yes	No
Commercial Focus and Knowledge of Business Practices	Yes	No
Capital Markets and Financing	Yes	No

Skill and Experience	Does the collective RCW Board currently have these skills and experience?	Is there any identified gap in the collective skills and experience of the RCW Board?
Technology and Innovation	Yes	No
Sales and Marketing	Yes	No
Legal and Regulatory	Yes	No
Risk Management	Yes	No
Compliance	Yes	No
Governance	Yes	No